



**VILLAGE OF FRUITPORT
PERSONNEL COMMITTEE MEETING
MINUTES
FEBRUARY 16, 2026 at 3:00 p.m.**

1. Call to Order – The meeting was called to order by Chairperson Rothenberger at 3:01 p.m.
2. Roll Call – Committee members present: Carl Rothenberger and Roger Vanderstelt. Jake Griffis, Village DPW Supervisor, also attended the meeting.
3. Public Comment (limited to 3 minutes each)
4. Personnel Benefits – After discussion, Rothenberger motioned to keep current benefits for all staff with no recommended changes. The motion was supported by Vanderstelt. Roll call vote – Yes: Rothenberger and Vanderstelt. No: none. Motion carried.
5. Personnel Holidays - After discussion, Rothenberger motioned to keep current holidays for all staff with no recommended changes. The motion was supported by Vanderstelt. Roll call vote – Yes: Rothenberger and Vanderstelt. No: none. Motion carried.
6. Personnel Wage Adjustments – After discussion, Rothenberger motioned for a five percent hourly wage increase beginning April 1, 2026 to the following staff members: LaCroix, Haack, and Griffis. The motion was supported by Vanderstelt. Roll call vote – Yes: Rothenberger and Vanderstelt. No: none. Motion carried.
After discussion and employee evaluation, Rothenberger motioned for a \$2.00 hourly wage increase beginning April 1, 2026 for Johns. The motion was supported by Vanderstelt. Roll call vote – Yes: Rothenberger and Vanderstelt. No: none. Motion carried.
Remaining staff member will be evaluated at a later date.
7. Public Comment – None.
8. Adjournment – Rothenberger adjourned the meeting at 3:48 p.m.